

Organization Activity	2010-2011	2012-2013	2014-15
	<b>ACCOMPLISHMENTS IN PINK</b>	<b>BLUE = SUGGESTED FOR 2012 ORANGE = ACCOMPLISHED IN 2012 GREEN = ACCOMPLISHED IN 2013</b>	<b>RED = ACCOMPLISHMENTS FOR 2014 BLACK = PLANNED FOR 2015</b>
<b>Trails &amp; Natural Playground</b>	Develop river trail	Integrate trails into programs & valley activities	
	Acquire grant funds: trails & wetlands, Interpretive signs	<b>Continue maintenance with community/kids input</b>	High school work day to create handicap pathway.
	<b>Built three trails with river access, began fourth trail and began picnic areas. Started signage and interpretive planning. Rocked approximately 1/5<sup>th</sup> of road. \$1000 grant from Mountaineers.</b>	<b>Finish 4<sup>th</sup> trail. Open up picnic areas and overlooks. Build mobile dock for viewing river if permitted. Do more community surveys. Begin discussions with Forks park about how to or how not to connect. Begin zoning change app. Begin invasive plant removal. 3 river trails completed. Build picnic tables. Created playground trail – 50% done. Built two picnic tables for playground with benches. No zoning change until after NDC built. No trail work in lower tax lots.</b>	<b>Volunteers spruced up existing trails and signage. Hobbit Hill, water play &amp; pump, music area, bird feeders, bird blinds, sand play, crawl through caterpillar, seed planting, frog/pollywog viewing, puppet theatre – all approx. ¾ completed. Playgrounds trail 50% complete – finish in spring 2015.</b>  2015 - Complete playground. <b>****DONE</b>
<b>Wetlands</b>	Create plan for restoration		
	Engage youth – restoration Interpretive signs, walk way	Continue maintenance with community input	
	<b>Nothing done on wetlands this year.</b>	<b>- Build trail ways/board walks in wetlands. Contacted state wetlands authority for guidance on renovating wetlands. Researched pond if permitted. Saught NCCC award for work. Created wetlands pond, plants with OWEB grant.</b>	<b>2015 - elevate lower end to eliminate leakage - deepen and increase size of upper end = more turtle friendly - seek sponsorship for “wetlands webcam” to link with schools - add interp/protective signage</b>

<b>Children's outreach</b>	<b>School outreach</b> Market to schools, B&G club		
	Research other centers	Continue programs with community feedback	<b>2015 - Seek funding to hire part time programs coordinator.</b>
	Americorp help	concert with other valley children's programs	<b>2015 - open Family Camp program in test stage</b>
	Get input from locals children's service grps	Continue regular advisory meetings	
	<p>Researched Oregon centers. Acquired an Americorps Vista for outreach. Utilized advisory group for strategic planning, board input. Partnered with BGC, Evergreen. Began some children's signage. Offered Bugs R Us, Bird house building and children' group visits.</p>	<p>- Develop children's programs with schools for garden and pavilion and river.  - Create survey for community advisors input (separate from community surveys).  Sought board members who can liaison with kids groups.  Worked on playground. Seek funding to support programs.  Built 50% of children's playground, acquired 50% of funding. Presented numerous programs at elementary school. Board liaison acquired. Partnered with school for butterfly presentations at summer school; funds raised for summer school; planning for special needs day. Offered Bird House Building.</p>	<p>Continued partnership with Evergreen school.  Grant funds acquired to support employing youth for native plant sales in summer.  2015 - Schedule bird house building at time of children's fair at Jubilee Park.</p>

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<b>Nature Discovery Center</b>	2010 Seek funding	Complete Phase 1 ND center ----->in 2016-17	Complete ND center ----->in 2016
	Convene advisory group, Create plan	Add wildlife exhibit	Continued Interpretive Planning with community input.
	Acquire permitting	Add on-site presentations	
	Begin Butterfly P exhibits and garden	- Forest Health/history - Native American	
	2011 Seek funding	- Gold/minerals/geology	Plant sales added significantly to revenue.
	<p>Convened advisors twice. Created summary RRNC plan. Began meetings with planning department. BUILT BUTTERFLY PAVILION and opened to the public. \$6000 in grants from Fourway and Carpenter. BUILT ORGANIC GARDEN. Began Children's natural playground, stage and wedding event support planning.</p>	<p>- Create business plan - Add wildlife exhibit (turtle pond). Add bird exhibits, feeders, interpretive signage. - Plan &amp; brochure. Complete stage, seek event rentals of property. Seek Green Cert. Began conditional use permitting process for RR properties (in conjunction with soccer area). Acquired grant funding for projects and for Project Coordinator positions. Created Marketing, Reset BP to Dillons, acquired second hoop house Acquired initial design planner, NEW cert, began business plan, funded Organization Coordinator 2012-13, 2014, acquired community support: increased volunteers, involvement in committees. opened 2013@RRNC., increased revenue and numbers served. Converted garden to milkweed garden.</p>	<p>Completed Master Plan – Business, Marketing, Development and Interpretive plans included.</p> <p>Completed Internal Financial Review.</p> <p>Continued Angels outreach. 2014 END -Seek funds for feasibility study or consulting for campaign readiness.</p> <p>By end of 2014 began assembling documents to fundraise for Capital Campaign.</p> <p>Complete in house research on building type, budget, exhibits and architect/contractor possibilities. Acquired architect.</p> <p>Grant funded project to produce initial design for campaign document completed.</p> <p>Funded Organization Coordinator for 2014-15. Butterfly Pavilion made double revenue from previous year. Accomplished highway signage improvements. 2015 - Increase plant and seed sales. ****DONE 2015 - Core Steering Team assembled - moving forward with steps to completion of facility. ACCOMPLISH SILENT PHASE OF CAPITAL CAMPAIGN. Create strategic planning for outcomes to happen after completion of Capital Campaign.</p> <p>Create Hummingbird Garden and further highway improvements, complete playground. ****DONE</p>

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Rustic Lodging	And Covered Arena	Not included for current 5 year planning as of Jan 2014	
Children's recreation			
	Youth sports		
	Advise and oversight for sports field building		
	Advise and oversight for sports field building. Soccer club began core clearing of field areas.	Began conditional use application in conjunction for RR properties. Change soccer board position to advisory. Take over interface with planning board. Offer grant writing assistance as long as there is a plan and budget. CUP ACQUIRED! No progress for soccer field.	Soccer club on board with fundraising. Set budget for grass field. Acquired funds for initial field work and leveled area.  Developed Nature & Art Festival (NAF) and partnered with IRVAC.  2015 – seeking completion funds for soccer; further develop NAF

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<b>Organizational Development</b>	<b>Development &amp; Marketing</b>	<b>Staffing</b>	
	2 <sup>nd</sup> Americorp grant writer and development person Develop memberships Outreach for tours & visitors	Seek funding for part time paid staffing	<b>Funds for part time coordinator acquired from May 2014 – May 2015 with possible renewal. Policies added. Created BOD lending library. Board trainings: grant writing, quickbooks, exhibits planning.</b>
	Outreached in local news, media and received major coverage. Placed ad in the Valley Visitor. Acquired 1 <sup>st</sup> Americorp vista who wrote grants, acquired in kind donations, forged children's groups partnerships, assisted with Butterfly Pavilion,	Create marketing plan that compliments short term solutions to zoning issues and seek funding for it. Have staff implement. Sought grant funding for part time contract staffing to manage programs, build up revenue, acquire resources. Contract funding acquired – completes May 2014.	2015 – seek funds for BP staffing and Property Maintenance <b>****DONE</b>  2015 - Seek more qualified and willing board members – existing board will scout.
	acquired Americorps vista work day, developed volunteer support documents&processes, developed Nature Leaders youth format, developed memberships format, collected volunteer data, managed events, flyers.	Marketing plan in process.	
	<b>Board Development</b>	secure board members	
	Acquired 3 new board members. Acquired accounting experience with one, conservation easement experience with another and nonprofit and nonviolence expertise with a third.	Research and secure board members. Complete a financial review process; Did board planning meeting to include articulation of values. Updated the MISSION VISION. Board member recruitment: one additional member, one resigned. Completed VALUES statement. Completed Interpretive planning theme meeting.	<b>Board member recruitment: one additional member, 1 resigned.</b>  2015 priorities:  1. Road signage improvement, <b>****DONE</b> interpretive signage 2. Landscaping improvement – Hummingbird garden <b>****DONE</b> 3. Staffing <b>****DONE</b> 4. Programming 5. Angels - started 6. Cap Campaign - started

